



Environmental Management Policy

Working for a Sustainable Future



The Guernsey Recycling Group is committed to the protection of the environment, recycling and the prevention of pollution; promoting high standards of environmental management in all of our activities. The protection of our Islands' geographical and marine environments is always top of our agenda, and underpins all our recycling operations.

Our core business includes commercial and household dry recycling and recovery, scrap metal recycling, WEEE recycling, and secure and confidential paper and data destruction.

Metal recycling was one of the original industries promoting recycling and the use of renewable resources. Our business directly benefits the environment by supplying recycled metals and recyclable resources, and thus reducing the need to use virgin materials, as large-scale harm to the environment and energy consumption caused by the extraction, manufacturing and transportation. We also strive to reduce the volume of materials unnecessarily sent to landfill.

To achieve our high standards of environmental commitment, GRG will:

- Ensure compliance with all relevant existing and future environmental legislation.
- Undertake regular internal monitoring and encourage assessment from environmental auditors and responsible organisations such as ISO and OEHP.
- Encourage visits from, and present to, the public, businesses and schools in order to raise awareness of our commitment to the environment and recycling operations.

- Discuss environmental matters with all staff, encourage participation and provide training to key personnel in order to drive continuous improvement.
- Proactively promote environmental protection and conservation within the Islands; and involve our staff, customers, suppliers, the general public, interest groups and local communities in raising awareness and organising events focusing on environmental protection and sustainability.
- Reduce transportation and travel throughout the supply chain and site operations.
- Continue to invest in modern recycling plant and equipment.
- Seek to reduce the use of all raw materials, energy and supplies.
- Develop, implement and monitor site specific control measures in order to prevent pollution.
- Minimise the risks of environmental accidents through risk assessment and maintain and improve emergency plans in order to minimise adverse environmental effects.
- Manage all stages of our processes responsibly across all relevant lifecycles.
- Pay attention to the quality of the material bought to the site: any non-compliant loads will be immediately rejected ensuring, where possible, that we can assist customers to dispose of non-compliant items in an environmentally sound manner. Consideration will always be given to the possible environmental impacts of storage, treatment and transportation.

This document will be displayed prominently, communicated to all new employees and will be kept under review to ensure its continuing relevance.